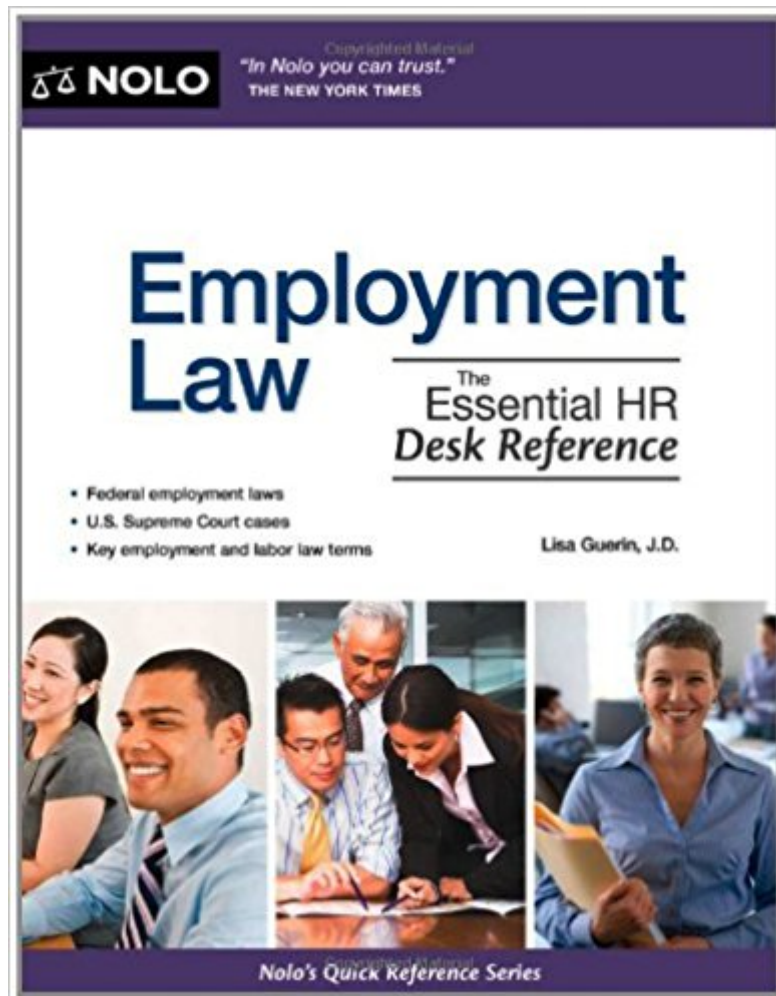




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Employment Law: The Essential HR Desk Reference



Synopsis

Employment law A to Z in one easy-to-use desk reference If you're a human resources professional, it's important that you have quick access to the information you need to do your job. Enter Nolo's latest quick reference guide, *Employment Law: The Essential HR Desk Reference*, the all-in-one, easy-to-read guide every HR pro should have handy. From Absenteeism to Zero-Tolerance Policy, read entries on topics such as: Bereavement Leave Class Action Ergonomics Hostile Work Environment Minimum Wage Privacy Stock Options Trade Secret Whistleblower ...and much more. In usual Nolo fashion, *Employment Law* combines legal and practical information that can be used in real-world HR situations. Real-life case references, statistics, trends, and even pop culture references help to illustrate each entry's summary of the law. Let this guide, the latest in Nolo's Quick Reference series, give you easy and affordable access to the information you need. For updates go to <http://www.nolo.com/legal-updates/legal-updates-for-employment-law>

Book Information

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Customer Reviews

Learn the ins and outs of employment and labor law in one comprehensive encyclopedic guide, written in plain English. Read hundreds of entries on tons of topics, including: Bereavement Leave Class Action Ergonomics ...and much more Get the desk reference every HR professional needs!

Lisa Guerin is the author or co-author of several Nolo books, including *The Manager's Legal*

Handbook, Dealing with Problem Employees, The Essential Guide to Federal Employment Laws, Workplace Investigations, and Create Your Own Employee Handbook. Guerin has practiced employment law in government, public interest, and private practice where she represented clients at all levels of state and federal courts and in agency proceedings. She is a graduate of Boalt Hall School of Law at the University of California at Berkeley.

Bought this with Federal Law by Nolo books - very redundant and now I can't return - apparently not returnable, which I didn't know. If you are thinking of buying the two books I would recommend the Federal Law one over this and save yourself some money by not buying two of them.

Good desk reference book

excellent informational material

I ordered this book as reference for my managers and it is a handy tool when you need to find the right language for the right scenario. Reasonable cost and easy to table of contents.

Helps

Employment Law makes no claims it cannot fulfill, it says on the cover it's a "desk reference" and that's exactly what it is. It's meant to be used as a reference not to replace general counsel. The book is arranged like an encyclopedia in alpha order by the term. Once you find your term then the book offers a definition, case study in some cases and cross reference of related terms. Nolo has always been a name I trust when it comes to legal issues. Even their website has helped me with personal issues where clarity was needed. When I first saw the book on ; I made the mistake of overlooking the phrase "Desk Reference". I didn't expect the book to list HR terms and give definitions, but that is exactly what it is nothing more. As an HR professional I think this book is great for the novice, as well as the seasoned HR professional in need of a quick definition or an explanation of terms. Knowing the terms are great but to use them correctly along with company policies and procedure is needed as well. I respect the fact that under the more complicated terms there's footnotes which offer the reader a tad bit more detail. Whether you're trying to understand COBRA or what is meant by a "class action suit" it's here. My personal disclaimer is I think this book should be used for what it was intended; a desk reference and not to replace or even be used until

your internal counsel arrives. A complimentary copy of this book was provided by Vine for the purpose of this review. MissyReaders Paradise3 book marks

I own a small landscaping company with three employees, and because my expertise is in landscaping, not human resources, I sometimes struggle to understand the laws regarding being an employer. This NOLO guide is one of the most helpful ones for understanding the ins and outs of so many of the employment laws. It's not hard to read or understand, even after a hot day of physical labor, and I think even people with minimal interest in the topic would find the brief explanations of how many of the laws originated, or changed over the years, not only helpful in understanding our responsibilities, but also interesting. I did, but maybe I'm a freak! I picked up this book out of a sense of obligation, and to better understand my responsibilities to my employees under law. However, I read and finished the book with enthusiasm. The writing is straightforward, clear, and covers a number of interesting "what if" situations under the law, and I found myself somewhat disappointed to have no friends to discuss the ins and outs of employment law with, after learning so many interesting facts through this book. This was a surprise hit with me. This isn't the first book you'll need when hiring an employee (for that, check out *Hiring Your First Employee: A Step-by-step Guide*), but it's one that you'll find you need soon after starting out to make sure you're aware of the less obvious laws and how to handle them.

I've used several NOLO books and have found them to be consistently useful, informative and well researched. Generally, these NOLO resource books are helpful both to laypersons and lawyers. The *Employment Law: The Essential HR Desk Reference* seems to target HR professionals more than lawyers. The Desk Reference isn't arranged according to topic but instead covers main concepts and terms in alphabetical order. The terms are covered carefully and with some of the most recent case law to give the reader/user a fuller understanding of each topic. But the HR Desk Reference should be used for a better understanding of the concepts and recent jurisprudence and should be relied upon hand in hand with specific advice from a lawyer. I'm not a HR Professional and requested the book in order to get a better understanding of the concepts in employment law and HR - from an employee and small business owner's point of view. I found the book helpful for my purposes. Considering that *Employment Law: The Essential HR Desk Reference* is sold for \$49.99, while it is useful, I feel that the other NOLO publications that I've read and used offer better value.

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